Hope policy institute

Sara Miller
Thrive@ Work Luncheon

WOMEN’S FOUNDATION OF MISSISSIPPI
Mississippi women working full-time, year-round are paid, on average, just 76% of what men are paid.

Source: Women’s Access to Quality Jobs in Mississippi from IWPR and Women’s Foundation of Mississippi
Strategies @ work

• Non-traditional occupations
• Child care
• Women in Leadership
• Financial inclusion
Opportunities for Women to Increase Participation in Non-Traditional, Higher Quality Jobs

Source: Women’s Access to Quality Jobs in Mississippi from IWPR and Women’s Foundation of Mississippi
Higher-Quality Non-Traditional Jobs for Women

- Architecture and Engineering
- Law and Healthcare Practitioners
- Computers, Science, and Mathematics
- Management, Business, and Financial Operations
- Construction, Maintenance, and Repair

Source: Women’s Access to Quality Jobs in Mississippi from IWPR and Women’s Foundation of Mississippi

Creating opportunity where it is needed most. Alabama Arkansas Louisiana Mississippi Tennessee
More than 200,000 households in Mississippi are headed by women.

Supporting the childcare needs of workers also benefits employers, reducing turnover and lost productivity due to unstable childcare.

Source: Bastien et. al., “Boosting Economic Growth in Mississippi through Employment Equity”, May 2018
Women in Leadership

Companies with more women on their boards and in top management found to have higher valuations and higher returns.

(Credit Suisse Research Institute)

Source: Catalyst (http://www.catalyst.org/knowledge/women-united-states)

PEW RESEARCH CENTER

Creating opportunity where it is needed most. Alabama Arkansas Louisiana Mississippi Tennessee
Financial Inclusion

- Access to affordable credit and other financial products
- Financial education
- Home-ownership
- Entrepreneurship/Small Business Commercial Loans
- Savings and Retirement
- Employer partnerships with financial institutions

Creating opportunity where it is needed most. Alabama Arkansas Louisiana Mississippi Tennessee